

Daniel A. Brown, Ph.D.

Leader | Academic Innovator | Student Success Advocate

Education

Ph.D. in plant pathology, Oklahoma State University

M.S. in biology, Pittsburg (Kansas) State University

B.S. in biology, Pittsburg (Kansas) State University

Executive Leadership Summary

I am a passionate advocate for student success and the exceptional faculty and high-quality academic programs that provide the foundation for achievement. I lead forward-thinking, data-informed, high-impact programs designed to achieve goals of strategic importance to my university. I focus on strategic planning and communication as foundations for program development and success and easily navigate intra- and inter-divisional partnerships. I champion the cause(s) of those historically under-represented and under-resourced in higher education. Finally, I have developed creative responses to fiscal and physical resource limitations and have successfully captured external funding to support institutional initiatives.

Administrative Experience

Provost and Vice President for Academic Affairs (Lamar University, June 2022 to June 2024)

Lamar University is home to over 17,000 students in Beaumont, Texas, and through its online education programs. Approximately 50% of Lamar's are graduate students, and the same percentage are in online programs. The university employs over 400 full-time faculty, many of whom are engaged in nearly \$10,000,000 of restricted research annually. Students select their majors from over 100 baccalaureate, master's, and doctoral degrees in five colleges (Arts & Sciences, Business, Education & Human Development, Engineering, and Fine Arts & Communication) plus the College of Graduate Studies and Honors College. It is also home to the Texas Academy of Leadership in the Humanities, a predominantly residential high school program for highly motivated students.

The Deans of all colleges report to the Provost, as do leaders of academic support units on campus, including the Division of Digital Learning, academic administration, assessment and accreditation, institutional research, international education, the John and Mary Gray Library, and research and sponsored programs.

Selected accomplishments:

- *Accreditation:* Coordinated weekly meetings with key staff engaged in the preparation and submission of the Southern Association of Colleges and Schools Commission on Schools (SACSOC) monitoring report due before fall 2023 that resulted in clearance of all university monitoring obligations; engaged external evaluation team in advance of submission of ABET reaffirmation self-study in July 2024.
- *Curriculum:* Received Texas Higher Education Coordinating Board approval for new academic programs in key workforce-related areas, including accounting (MS, STEM-designated, online and face-to-face), computer science (BS), computational mathematics (MS), Honors Leadership Academy (certificate), literacy education (M.Ed., online) strategic communications (MS, online), statewide alternative teacher licensure program (certificate, online), and teaching (MA, online).
- *Faculty excellence:* Responsible for recruitment, professional development, and retention of tenure-line and non-tenure-line faculty; implemented salary inversion/compression process for tenure-line faculty in fall 2023 and for non-tenure-line instructors for fall 2024; provided colleges with support to fill ~30 tenure-track positions for 2024-2025 and in response to significant enrollment growth in business, STEM, and graduate education.

- *International education and services:* Supervised international student recruitment during significant enrollment growth, from 315 students in 2020 to 1,392 in 2023.
- *Personnel/complaints and resolutions:* Receive, deliberate, and act on faculty complaints regarding academic matters; act as a presidential delegate on faculty personnel matters where needed.
- *Reaud Honors College and Texas Academy for Leadership in the Humanities:* Supervised the Honors College dean and Texas Academy director, resulting in an increase from 23 to 75 students in the Texas Academy (a residential, public school for high achieving juniors and seniors) by 2023-2024.
- *Research and sponsored programs:* Supervised the growth of external research funding from less than \$2M to nearly \$9M since becoming Provost in 2022; provided direction to the activities of three research centers focusing on Port Management, Midstream Management, and Resiliency (annual funding of ~\$4.3M collectively).
- *Service:* Served as Vice President for the Texas Council of Chief Academic Officers, representing nearly forty Texas public universities.
- *Shared governance:* Established meeting calendar with Council for Instructional Departments (monthly, commonly known as Chairs' Council elsewhere) and Faculty Senate president (bi-weekly); established first General Faculty Meetings during long semesters to engage faculty in conversations and provide updates regarding initiatives of strategic importance.
- *Strategic planning:* Completed 'Our Moment is Now' 2023-2030 strategic plan, obtaining Texas State University System (TSUS) Board of Regents approval in 2023; served as co-lead on planning for the renovation of the John and Mary Gray Library, a \$62M project that will begin in fall 2024; served as co-lead for campus master planning process to be presented to TSUS Board of Regents in November 2024; drafted three Legislative Appropriations Requests for the 88th Texas Legislative Session to begin in January 2025 (requests total >\$20M annually).

Associate Provost (Lamar University, 2020-June 2022)

Selected accomplishments:

- *Accreditation:* Coordinated weekly meetings with key staff engaged in the reaffirmation process in preparation for a virtual site visit for reaffirmation; authored responses to two of six SACSCOC virtual site visit responses; coordinated weekly meetings with key staff engaged in the reaffirmation process in preparation for a virtual site visit for reaffirmation.
- *Commencement and investiture:* Serve as chairperson for the commencement ceremony executive committee and as member of the Presidential Investiture committee, including coordinating the formal investiture program.
- *Curriculum:* Responsible for Undergraduate Curriculum Council activities and acted on behalf of Provost on matters concerning the undergraduate curriculum, new programs, graduation requirements, syllabi requirements, and related curricular issues; implemented new online process for course additions/deletions/changes.
- *Diversity, equity, and inclusion:* Drafted and received academic affairs approval for 2021-2022 diversity, equity, and inclusion strategic planning goals; mentored Social Work faculty development of a proposal to the Texas State University System Diversity Enhancement Grant Program (titled "LEAD: Leading in Empowerment and Diversity).
- *Faculty professional development:* Developed and implemented Lamar Leads program, a professional development series for faculty and staff; Coordinating Lamar Faculty Dialogues program in spring 2022 with the Center for Teaching and Learning Effectiveness director; delivered keynote remarks to Lamar University fall 2021 kick-off (titled "From Hispanic-Serving to Hispanic-Thriving: Maintaining the HSI Momentum).
- *Reaud Honors College and Texas Academy for Leadership in the Humanities:* Served as interim Dean of Honors College in 2020; Supervision of the Honors College dean and Texas Academy for Leadership in the Humanities director.

- *Recruitment*: Coordinating Texas State University System-wide development of a memorandum of understanding for students enrolled in a state-wide charter school system.
- *International education and services*: Supervision of the Office of International Education and Services through the Director of OIES.
- *Personnel/student complaints and resolutions*: Receive, deliberate, and act on student complaints regarding academic matters; act where needed as presidential / provost delegate on faculty personnel matters.
- *Shared governance*: Responsible for the University Undergraduate Curriculum Council and developed and responsible for the Academic Calendar Coordinating Committee, Associate / Assistant Deans Council, and Commencement Executive Committee.
- *Student success*: Mentoring QEP director (program title: Math to a Degree) and promoting student achievement and progression in mathematics during the first year of college.
- *System engagement*: Coordinating TSUS-wide MOU development to encourage transfer student enrollment.
- *Undergraduate research*: Supervision of the McNair Scholars Program program director.

Dean, University College | Director of PACE Center | Principal Investigator, Developing Hispanic Serving Institutions Programs (Texas State University, 2011-2020)

Brief description of the institution

Texas State University, a Carnegie R2 Emerging Research University, is home to 38,694 students enrolled in one of 98 undergraduate, 91 master's, and 13 doctoral degrees. Ranking 14th nationally for total bachelor's degrees awarded to Hispanic students, the university holds the federal designation as a Hispanic Serving Institution. University College was one of eight undergraduate colleges and home to academic and academic service programs.

Selected accomplishments

- *Accreditation*: As QEP Director, led the implementation of the successful QEP submitted and approved by SACSCOC in 2015. Regular attendee and frequent presenter at the SACSCOC annual conference.
- *Budget*: Responsible for an annual Student Success Fee budget of ~\$7.2M that funds nine academic advising centers and portions of Honors College and Athletic Academic Center. Manage a diverse budget portfolio composed of formula funding / designated local tuition, student fee revenue, and external grant funding.
- *College academic affairs*: Managed ten-fold enrollment growth of the Bachelor of General Studies degree, which achieved record undergraduate enrollment. Responsible for faculty recruitment and professional development for ~175 part-time faculty teaching University Seminar in fall 2018.
- *Facilities*: Collaborated with Physical Plant colleagues on final furnishings and finishes selections for the primary home of University College programs and services (the Undergraduate Academic Center) in 2011-2012.
- *Faculty professional development*: Funded opportunities for faculty participation in Texas State's Multicultural Curriculum and Research Transformation program and developed collaboration with Escala Educational Services, Inc. (Santa Fe, NM), resulting in faculty participation in teaching and learning certification for Hispanic Serving Institutions. Responsible for training Austin Community College faculty and staff on the math curriculum and its transfer to the university.
- *Honors and awards*: University College received the 2016 NACADA Outstanding Institutional Advising Program (PACE Academic Advising Center) and 2017 CRLA Outstanding Mentor (Gabriel Saenz, PACE peer mentor). Seven of ten NCAA Division I academic programs posted multi-year Academic Progress Rates above the national average of 981, with three teams earning public recognition awards for perfect scores of 1000.
- *Outreach*: Responsible for coordinating academic advisor presence at transfer student outreach events in Austin and San Antonio and supporting institutional goals for transfer student enrollment. Developed multi-institutional collaborative of universities and community colleges along the I35 Corridor, focusing on

achieving goals as Hispanic serving institutions. Goal 3 Team Leader for E3 Alliance (Education Equals Economics), a regional, data-driven education collaborative in Austin. Goal 3 focuses on college and career readiness for middle- and high-school students in the five-county Austin MSA. Represent public universities as a member and co-chair of the Texas Higher Education Coordinating Board Undergraduate Education Advisory Council.

- *Personnel:* Managed personnel growth in the college from 12 full-time staff in 2011 to over 60 full-time staff in spring 2018. Created College and Career Readiness Intern program for summer 2018 to engage a high school counselor in the day-to-day operations of the PACE Center.
- *Planning:* Led development and completion of University College 2017-2023 Strategic Plan and served on a task force to develop new mission and values statements for the Texas State University 2017-2023 Strategic Plan.
- *Research and sponsored programs:* Author of three U.S. Department of Education Title V Developing Hispanic Serving Institutions grant programs and one Title III Strengthening Institutions grant program. The total value of the University College research and sponsored programs portfolio was ~\$15,400,000 since 2012. Created the position of Director of Strategic Initiatives position in the college to identify funding opportunities and manage pre-and post-award activities.
- *Shared governance:* Proposed and created advisory councils for academic advising and developmental education. Serve/d on numerous councils, committees, and task forces focused on achieving goals of institutional importance. Title III-funded STEM Undergraduate Research Experience (SURE) was named a Program to Watch by *Excelencia in Education* in 2019.
- *Student success:* As QEP director, led the implementation and assessment of Personalized Academic & Career Exploration: A Focus on Freshmen, a one-stop shop for academic advising, career counseling, peer mentoring, academic coaching, and a freshman seminar course serving 5,737 students as of AY 2018. Two of the highest retention rates achieved at the university (77.8% and 77.6%) were obtained following PACE implementation and as the size of the freshman class grew significantly (4,237 in fall 2012 to 5,757 in fall 2018) and became more diverse.
- *System engagement:* Participated in National Association of System Heads (NASH) / American Council on Education Taking Student Success to Scale.
- *Technology:* Implemented advising scheduling software upon arrival in 2011. Have led the development of policies supporting Courses Counting Toward Degree completion compliance for federal financial aid purposes using the Degree Works platform.

Dean, University College | Principal Investigator, Developing Hispanic Serving Institutions Programs (Texas A&M University-Kingsville, 2005-2011)

Brief description of the institution

Texas A&M University-Kingsville (TAMUK) is a doctoral-granting and Hispanic-serving institution in South Texas. Chartered as a normal school in 1917, it is now home to ~6,300 students who pursue undergraduate and graduate degrees in five colleges and the Honors College.

TAMUK is a member of the Texas A&M University System, one of the largest university systems in the nation, including a statewide network of 11 universities and seven state agencies.

Selected accomplishments

- *Budget:* Developed a successful proposal for an Academic Advising Fee supporting adding full-time academic advisors to selected undergraduate colleges. I managed a diverse budget portfolio of formula funding, designated tuition, and external grant sources.
- *College academic affairs:* Elevated University College as a degree-granting unit with a Bachelor Applied Arts & Sciences degree program. This degree program was offered at Kingsville and System Center – San Antonio.

- *Faculty professional development*: Provided professional development to 1201 College Success Seminar faculty and developmental education faculty in University College, teaching algebra, reading, and writing. Key topics included developing culturally competent pedagogies and student learning assessments.
- *Personnel*: Responsible for recruiting, training, supervising, and evaluating developmental education faculty in mathematics, reading, and writing, including annual reappointment of non-tenure track faculty.
- *Planning*: Led development of University College 2011-2015 strategic plan. Received Society for College University and Planning Level III certification.
- *Research*: Authored two U.S. Department of Education Title V Developing Hispanic Serving Institutions grants and one College Cost Reduction and Access Act grant, with a total portfolio value of ~\$9,000,000.
- *Student success*: Planned and implemented a co-enrollment consortium agreement with Del Mar College, titled *Partners for Success*, within which students were accepted to TAMUK with a demonstrated need for developmental education coursework outside the TAMUK remedial portfolio. Served as coordinator for the 1201 College Success Seminar and was responsible for faculty professional development and program assessment. Provided training and professional development for professional academic advisors on campus. Coordinated New Student Convocation and a three-fold increase in annual attendance at this formal academic welcome. Coordinated staff and budget for the Learning Assistance Center, including capturing additional financial support through external grant funding.
- *Technology*: Led implementation of College Scheduler, a user-focused tool enhancing class scheduling and registration.

Coordinator, Freshman Studies (Eastern New Mexico University, 2004-2005)

Brief description of the institution

Eastern New Mexico University (ENMU) is a comprehensive university that serves undergraduate and master's students in traditional learning environments. It offers extensive opportunities to achieve goals for educational attainment through distance education. As New Mexico's largest regional comprehensive university and with campuses in Portales, Roswell, and Ruidoso, over 6,000 students pursue more than 60 associate, bachelor's, and master's degrees. ENMU is a federally designated Hispanic Serving Institution.

Selected accomplishments

- *Faculty professional development*: Provided professional development to all UNIV 101 faculty and faculty academic advisors on curriculum development and pedagogy.
- *Student success*: Integrated all UNIV 101 Freshman Seminar sections into learning community format. Developed resources for UNIV 101 faculty professional development supporting the transition to a new first-year curriculum paradigm.

Interim Department Chair and Faculty, Department of Family and Consumer Sciences & Agriculture. (Eastern New Mexico University, 2002)

Selected accomplishments

- *Enrollment management*: Managed faculty recruitment and supervision in agriculture during significant enrollment growth and developed plans for space allocation to meet demand for agriculture courses within physical constraints.

Coordinator, Freshman Academic Advising (Eastern New Mexico University, 1998-2000)

Selected accomplishments

- *Student success*: Developed and implemented a new freshman academic advising model on campus, including developing freshman advising guides tailored to each academic program. Served as a team member tasked with developing a new UNIV 101 Freshman Seminar that completed curriculum proposal, developed curriculum, achieved General Education Committee approval, and recruited and provided

professional development to initial UNIV 101 faculty cadre six months before full implementation for fall 1998.

Faculty Experience

Professor of Biology with Tenure, Lamar University. 2022 – 2024.
Associate Professor of Biology with Tenure, Lamar University. 2020-2022.
Associate Professor of Biology with Tenure, Texas A&M University-Kingsville. 2005 – 2011.
Assistant-Associate Professor of Agriculture with Tenure (effective 2002), Eastern New Mexico University. 2000 – 2005.
Adjunct Associate Professor of Agriculture, Sul Ross State University, 2000 - 2002.
Assistant Professor of Biology, Eastern New Mexico University, 1996 – 2000.

Professional Experience

Research Scientist, USDA – Agricultural Research Service Grassland, Soil and Water Research Laboratory, Temple, TX (1994-1996)
Research Associate, Auburn University School of Forestry (1991-1994)
Postdoctoral Research Associate, Department of Ornamental Horticulture & Landscape Design, University of Tennessee (1989-1991)

Leadership, Honors, Awards, and Credentials

Professional and Honorary Memberships

Association of Deans and Directors of University Colleges and Undergraduate Studies (president, 2018-2019)
Beta Beta Beta Biology Honor Society
Golden Key International Honor Society
Lambda Sigma Society
Omicron Delta Kappa
Order of Omega
Phi Kappa Phi Honor Society (Texas State University Treasurer)
Texas Council of Chief Academic Officers

Awards and Recognitions

NCCI Leader of Change, Network for Change and Continuous Innovation, 2014 (certificate).
Outstanding First-Year Student Advocate Semi-Finalist, National Resource Center for the First-Year Experience & Students in Transition, 2007
Outstanding Institutional Advising Program, National Academic Advising Association (NACADA), Texas State University | University College, 2016. Recipient: PACE Academic Advising Center.
Outstanding Mentor Program, Texas Mentoring Foundation, Texas State University | University College, 2016.
Outstanding Advising Administrator, Texas Academic Advising Network, 2014

Personal

Outstanding Alumni Award, Pittsburg (KS) State University, 2001
Booster of the Year, TAMUK Javelina Club, 2009

Service

Faculty Advisor, Vital at Texas State University (College Mission for Episcopal Diocese of West Texas), 2016 – 2018
Faculty Advisor, Collegiate FFA, Eastern New Mexico University. 2001 – 2005

President, Association of Deans and Directors of University Colleges and Undergraduate Studies,
2018-2019

President, New Mexico Higher Education Assessment Association, 2004-2005

Treasurer, Phi Kappa Phi Honor Society, Texas State University, 2013-2020

Treasurer and Member, Christ Chapel Board of Directors, 2012 –2020. San Marcos, TX

Other Professional Credentials

Society for College and University Planning Level III Certification

External Funding

Texas State University (Funded Proposals)

Advise TX: A Pre-Collegiate Program Designed to Grow a College-Going Culture in Texas. Texas
Higher Education Coordinating Board and U.S. Department of Education Challenge Grant / \$845,502 (2012 –
2014).

Career and Financial Education (CAFÉ) at Texas State University and Del Mar College. U.S.
Department of Education Title V Developing Hispanic Serving-Institutions Program / \$3,296,975 (2015-2020 with
M.E. Nava).

IMPACTing Student Success at Texas State University. U.S. Department of Education HSI STEM and
Articulation Grant Program / \$5,960,032 (2016-2021 with M.E. Nava)

Mentoring and Academic Coaching: Foundations of Student Success at Texas State University. U.S.
Department of Education Title V Developing Hispanic-Serving Institutions Program / \$2,992,998 (2012 - 2017 with
M.E. Nava).

Project Maestros: Growing the Teacher Education Pipeline at Texas State University. U.S. Department of
Education Title V Developing Hispanic Serving Institutions Program / \$2,432,039 (2018-2023 with M.E. Nava,
K.K. Bolch, and L. Cortez)

Texas A&M University-Kingsville (Funded Proposals)

AVID Postsecondary Project. Texas Higher Education Coordinating Board / \$30,000.

U.S. Department of Education CCRAA (Hispanic-Serving Institutions Program / \$2,270,000 (2008 –
2009).

J Corp Tech Lab. Coastal Bend Community Foundation / \$10,000 (2008).

Javelina Express: A Mobile Go Unit for Texas A&M University-Kingsville. Texas Pioneer Foundation
funded / \$134,000 (2008).

The Javelina College Readiness Project: A Summer Bridge Program. Texas Higher Education
Coordinating Board / \$37,000 (2007).

Strengthening Graduate Education at Texas A&M University-Kingsville. U.S. Department of Education
Title V Developing Hispanic-Serving Institutions Program / \$2,741,363 (2009 – 2014).

TAMUK College Readiness Special Advisor. Texas Higher Education Coordinating Board / \$45,000
(2007-2010).

Texas A&M University-Kingsville and Del Mar College: Partnering for Student Success in South Texas. U.S. Department of Education Title V Developing Hispanic-Serving Institutions Program / \$3,850,627 (2010 – 2015).

Eastern New Mexico University

Biology of *Thielaviopsis basicola*, Cause of Blackhull Disease of Peanut. Alliance for Minority Participation / \$2,200 (1997).

Mycorrhizal Dependence of Selected Rangeland Plant Species. Funded by Western Alliance to Expand Student Opportunity for \$1,756 (1997).

Population Biology and Ecology of the Soilborne Fungus: *Thielaviopsis basicola*. ENMU Internal Research Grant Program / \$2,757 (1997).

Influence of Mycorrhizal Colonization and Soil-Nutrient Status on Drought Tolerance of Selected Range Plant Species. ENMU New Faculty Grant Program / \$3,455 (1996).

Auburn University

Impacts of Hurricane Andrew on Microbial and Microarthropod Communities of Forested Wetlands of the Atchafalaya Basin. USDA – Forest Service / \$12,000 (1993, with B.G. Lockaby).

Influence of Oxidation – Reduction Potential on Decomposition Dynamics in Hydric Soils. USDA – Forest Service / \$25,000 (1992 with B.G. Lockaby and K. Flynn).

University of Tennessee

Chemical and Cultural Control of Dogwood Anthracnose. USDA – Forest Service / \$21,000 (1991, with Windham, M.T. A.S. Windham & R.N. Trigiano).

Evaluation of Methods for Control of Dogwood Anthracnose in Urban Environments and Identification of Horticultural Practices that Enhance or Reduce Disease Severity. USDA - Forest Service & National Parks Service Research Grant / \$35,000 (1990, with Windham, M.T., A.S. Windham, & K. Langdon).

A Response of Ecological, Molecular and Physiological Research to a Threat to the Flowering Dogwood: Dogwood Anthracnose (*Discula* sp.). USDA/CSRS Special Grants Budget Request / 1990. \$96,000.

Oklahoma State University

Toxin production by *Pyrenophora tritici-repentis*: Isolation and partial purification of a host-specific, low-molecular weight, chlorosis-inducing toxin (Ptr-toxin). Pre-Doctoral Fellowship, The Samuel Roberts Noble Foundation, Ardmore, OK. / \$28,000. (1989-1989).

Publications and Presentations

Refereed Articles

Brown, D.A. and R.M. Hunger. 1999. Regulation of *in vitro* Ptr-toxin production by *Pyrenophora tritici-repentis* isolates by environmental parameters and accumulation of toxin in culture over time. *Journal of Phytopathology* 147: 25-29.

- Brown, D.A.** and R.M. Hunger. 1993. Toxin production by *Pyrenophora tritici-repentis*: 1. Production of a chlorosis-inducing, host-specific, low-molecular weight toxin (Ptr-toxin) by *P. tritici-repentis* isolates. *Journal of Phytopathology* 137: 221-232.
- Brown, D.A.** and R.M. Hunger. 1987. Isolation and partial characterization of a phytotoxin produced by the fungal wheat pathogen *Pyrenophora tritici-repentis*. *Current Topics in Plant Biochemistry and Physiology* 6: 168.
- Brown, D.A.**, B.G. Lockaby, and W.D. Kelley. 1993. Soilborne microbial ecology of a forested wetland in south Alabama. Pages 801-807 In: Landin, Mary C., editor. *Wetlands: Proceedings of the 13th Annual Conference of the Society of Wetland Scientists*, New Orleans, LA. South Central Chapter, Society of Wetland Scientists, Utica, MS 39175-9351. 990 pp.
- Brown, D.A.**, J.G. Soto, S. Anand, N.E. Weimer, and V.A. Black. 2021. Risk factors and effectiveness of implemented academic interventions at a Hispanic-serving institution. *Journal of College Student Retention, Theory, & Practice*: 15210251209869878. <https://doi.org/10.1177/1521025120986978>
- Brown, D.A.**, M.T. Windham, and E.T. Graham. 1994. The association of *Discula destructiva* (Red.) hyphae with *Cornus florida* (L.) trichomes. *Journal of Phytopathology* 140: 312-318.
- Brown, D.A.**, M.T. Windham, R.L. Anderson, and R.N. Trigiano. 1994. Influence of simulated acid rain on the flowering dogwood (*Cornus florida* L.) leaf surface. *Canadian Journal of Forest Research* 24: 1058-1062.
- Brown, D.A.**, M.T. Windham, and E.T. Graham. 1992. Identification of anthracnose-resistant *Cornus* species. *Proceedings of Southern Nurseryman's Association Research Conference* 37: 200-201.
- Brown, D.A.**, M.T. Windham, and R.N. Trigiano. 1996. Resistance to anthracnose caused by *Discula destructiva* (Red.) among *Cornus* species. *Journal of Arboriculture* 22: 83-85.
- Brown, D.A.**, M.T. Windham, and R.N. Trigiano. 1991. Laboratory assays for use in dogwood anthracnose research. *Proceedings of Southern Nurseryman's Association Research Conference* 36: 212-214.
- Brown, D.A.**, M.T. Windham, and R.N. Trigiano. 1990. Biology of the dogwood anthracnose fungus, *Discula* spp. *Proceedings of the Tennessee Nurseryman's Association Short Course*, pp. 254-260.
- Brown, Daniel A.**, N. B. Wright, S. T. Gonzales, N. E. Weimer, and J. G. Soto. 2020. An Undergraduate Research Approach That Increased Student Success at a Hispanic-Serving Institution (HSI): The SURE Program at Texas State University. *SPUR* 4(1): 52-62.
- Hunger, R.M. and **D.A. Brown**. 1987. Colony color, growth, sporulation, fungicide sensitivity, and pathogenicity of *Pyrenophora tritici-repentis*. *Plant Disease* 71: 907-910.
- Hunger, R.M., **D.A. Brown**, and C.K. Evans. 1992. Investigations of tan spot of wheat. *In: Celebrating one hundred years of continuous soil fertility research on wheat*. Oklahoma Agricultural Experiment Station Publication 92-2. 41 pp.
- Lockaby, B.G., R.H. Jones, F. Thornton, R.G. Clawson, **D.A. Brown**, A.J. Griffin, and S. Lloyd. 1993. Influences of timber harvesting on wetland functions in low order, blackwater floodplain systems. *Proceedings of the Seventh Biennial Southern Silvicultural Research Conference*, p. 129. USDA Southern Forest Experiment Station General Technical Report SO-93.

Lockaby, B.G., R.H. Jones, R.G. Clawson, A. Griffin, S. Lloyd, F.C. Thornton, **D.A. Brown**, and J. Stanturf. 1994. Influence of harvesting on water quality, hydrology, denitrification, decomposition, amphibian populations, microbial ecology, and regeneration in narrow floodplains of blackwater streams in south Alabama. Presented at Workshop on Harvesting Impacts on Southern Bottomland Hardwood Ecosystems, May 18-19, 1994 in Stoneville, Mississippi.

Polley, H.S., H.B. Johnson, H.S. Mayeux, **D.A. Brown**, and J.W.C. White. 1996. Leaf and plant water use efficiency of C₄ species grown at glacial to elevated CO₂ concentrations. *International Journal of Plant Science* 157: 164-170.

Polley, H.W., H.B. Johnson, H.S. Mayeux, C.R. Tischler, and **D.A. Brown**. 1996. Carbon dioxide enrichment impacts growth, water relations, and survival of droughted honey mesquite (*Prosopis glandulosa*) seedlings. *Tree Physiology* 16: 817-824.

Trigiano, R.N., N.E. Gerhaty, M.T. Windham, and **D.A. Brown**. 1991. A simple assay for separating fungi associated with dogwood anthracnose. *Proceedings of Southern Nurseryman's Association Research Conference* 36: 209-211.

Windham, M.T., A.S. Windham, and **D.A. Brown**. 1991. Chemical and cultural control of dogwood anthracnose. *Proceedings of Southern Nurseryman's Association Research Conference* 36: 207-208.

Presentations and Published Abstracts

Brown, D.A., M.E. Nava, and K.K. Bolch. 2016. PACE Yourself: Why the First Year Matters. HACU 30th Annual Conference, San Antonio, TX.

Brown, D.A., J. Janik, M.E. Nava, M.B. Marsden, and A. Ramirez. 2016. Implementing, Assessing, and Reporting Career Focused QEP's at Distinct Institutions. Southern Association of Colleges and Schools Annual Meeting, Houston, TX.

Brown, D.A. and M.E. Nava. 2013. Personalized Academic & Career Exploration (PACE): A Student Success QEP at Texas State University. Southern Association of Colleges and Schools Annual Meeting, Atlanta, GA.

Brown, D.A., M.E. Nava, and A.M. Barrera. 2013. Implementing a Holistic Professional Advisor Model at a Large Research University. National Academic Advising Association Annual Conference, Salt Lake City, UT.

Brown, D.A. 2010. Developing Partnerships for STEM Success in South Texas. National Institute for Study of Transfer Students / Creating Pathways for STEM Transfer Student Success, Asheville, NC.

Brown, D.A., and J.J. Moreno. 2010. If You Build It, They Will Come: Growing a Learning Assistance Center Creatively and Cost-Effectively. National College Learning Center Association Annual Conference, Charlotte, NC.

Brown, D.A. 2010. Freshmen as Transfers: Challenges and Opportunities. National Institute for Study of Transfer Students Annual Conference, Addison, TX.

Brown, D.A. 2008. Partners for Success: A University-Community College Program Providing Access and Promoting Success. College Academic Support Programs Annual Conference, Corpus Christi, TX.

Brown, D.A. 2008. New College Readiness Standards: Beginning the Conversation with our Public School Partners. College Academic Support Programs Annual Conference, Corpus Christi, TX.

- Brown, D.A.** 2005. Project I Can (PIC): A Collaborative for Student Success. College Academic Support Programs Annual Conference, College Station, TX.
- Brown, D.A.** 2003. Assessing Academic Advising in the Discipline: Process and Progress. New Mexico Academic Advising Association Annual Conference, held October 23 – 24, in Las Vegas, NM.
- Brown, D.A.** *A Comparison of Teaching Goals and Objectives Identified by Faculty and Peer Learning Facilitators within a Transition Seminar for New College Students.* Washington DC: ERIC Clearinghouse on Higher Education, 2003: ED479654.
- Brown, D.A.** 2003. Assessing Recruitment to, Persistence, and Engagement within Learning Communities at Eastern New Mexico University. Presentation at American Association of Colleges and Universities Network for Academic Renewal Conference: *Learning Communities: Research Informing Practice*, April 2003.
- Brown, D.A.** 2003. Developing a Primary Trait Analysis Model for Assessing Learning Communities at Eastern New Mexico University. Presentation at *National Learning Communities Project Summer Institute* at Evergreen State College, Olympia, WA, June 2003.
- Brown, D.A.** 2003. Assessing student writing and critical thinking in agriculture. Program and Proceedings of New Mexico Higher Education Assessment Conference 2003 Annual Meeting, *Does Higher Education Work? An Examination of Assessment, Persistence, and Change*, held February 27-28, in Las Cruces, NM.
- Brown, D.A.** 2001. A comparison of classroom goals and objectives identified by Freshman Seminar faculty and peer facilitators. Program and Proceedings of New Mexico Higher Education Assessment Conference 2001 Annual Meeting, *Improving Learning: Sharing Tools for Success*, held February 22 – 24, 2001, in Albuquerque, NM.
- Brown, D.A.** 2001. Scientific literacy, biotechnology, and general education: Challenges and opportunities. Program and Proceedings of New Mexico Higher Education Assessment Conference 2001 Annual Meeting, *Improving Learning: Sharing Tools for Success*, held February 22 – 24, 2001, in Albuquerque, NM.
- Brown, D.A.** 2000. Starting Off Right: Freshman Academic Advising at Eastern New Mexico University. Program and Proceedings of New Mexico Student Persistence / Retention Conference, *Student Persistence / Retention: A Statewide Dialogue*, held February 25-26, 2000, in Las Cruces, NM.
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Brown, D.A., M.T. Windham, and R.N. Trigiano. 1992. Anthracnose resistance among *Cornus* species. *Phytopathology* 82: 1116. (Abstract presented at American Phytopathological Society Annual Meeting)

Brown, D.A., M.T. Windham, and R.N. Trigiano. 1991. *Discula* growth in apples: A bioassay for isolate pathogenicity and/or virulence? *Phytopathology* 81: 1239. (Abstract presented at American Phytopathological Society Annual Meeting)

Brown, D.A., M.T. Windham, and R.N. Trigiano. 1990. Isolation of *Discula* spp. from anthracnose-infected Chinese dogwoods. *Phytopathology* 80: 1068. (Abstract presented at American Phytopathological Society Annual Meeting)

- Brown, D.A.**, M.T. Windham, and R.N. Trigiano. 1990. Biology of the dogwood anthracnose fungus, *Discula* spp.: 1. Effect(s) of light on pathogen growth and asexual reproduction. *Phytopathology* 80: 978. (Abstract presented at American Phytopathological Society Annual Meeting)
- Brown, D.A.**, M.T. Windham, E.T. Graham, and R.N. Trigiano. 1991. Effects of acid rain treatment on the flowering dogwood (*Cornus florida* L.) leaf surface: An SEM study. *Phytopathology* 81: 1141. (Abstract presented at American Phytopathological Society Annual Meeting)
- Brown, D.A.**, M.T. Windham, E.T. Graham, and R.N. Trigiano. 1990. Infection of flowering dogwood (*Cornus florida* L.) by the anthracnose fungus, *Discula* spp. *Phytopathology* 80: 1072-73. (Abstract presented at American Phytopathological Society Annual Meeting)
- Brown, D.A.**, R.N. Trigiano, and S.N. Twigg. 1990. Biology of the dogwood anthracnose fungus, *Discula* spp.: 2. Effect(s) of pH on pathogen growth *in vitro*. *Phytopathology* 80: 1042. (Abstract presented at American Phytopathological Society Annual Meeting)
- Fagbenle, H.H. and **D.A. Brown**. 1988. Heterogeneity among isolates of *Rhizoctonia solani* from infected peanut pods and roots. *Phytopathology* 78: 539. (Abstract presented at American Phytopathological Society Annual Meeting)
- Graham, E.T., M.T. Windham, K. Malueg, and **D.A. Brown**. 1991. A histological study of dogwood anthracnose. *Phytopathology* 81: 1202. (Abstract presented at American Phytopathological Society Annual Meeting)
- Hollingsworth, J.M., K.M. Flynn, **D.A. Brown**, B.G. Lockaby, and W.H. McKee. 1994. Ecology of hydric soils: Influence of flooding and oxidation-reduction potential on decomposition and litter-decomposing microorganisms. *Bulletin of the Ecological Society of America* 75: 96.
- Hollingsworth, J.M., K.M. Flynn, B.G. Lockaby, **D.A. Brown**, and W.H. McKee. 1995. Effect of flooding on decomposition dynamics and microbial community composition in six hydric soils. *Bulletin of the Ecological Society of America* 76: 118.
- Murphy, A.L., B.G. Lockaby, and **D.A. Brown**. 1994. Influences of flooding on decomposition dynamics in a forested floodplain of a blackwater river in southeast Georgia. *Bulletin of the Ecological Society of America* 75: 162.
- Murphy, A.L., B.G. Lockaby, and **D.A. Brown**. 1993. Decomposition dynamics in a forested floodplain of a blackwater river in southeast Georgia. P. 352 *In Agronomy Abstracts: 1993 Annual Meetings*. American Society of Agronomy, Madison, WI. 372 pp.
- Murphy, A.L., B.G. Lockaby, and **D.A. Brown**. 1994. Flooding influences on decomposition dynamics in a forested floodplain in southeast Georgia, USA. P. 106 *In Third Symposium on Biogeochemistry of Wetlands*. University of Florida, 141 pp.
- Roehl, P., P. James-Maguire, and **D.A. Brown**. 2000. Improving Success Through Educational Simulations. Program and Proceedings of New Mexico Higher Education Assessment Association 2000 Annual Meeting, *Student Persistence / Retention: A Statewide Dialogue*, held February 25-26, 2000, in Las Cruces, NM.

Roehl, P., P. James-Maguire, and **D.A. Brown**. 1999. Freshman Seminar Assessment Alternative: World Works. *p. 87-88 in: Program and Proceedings of Fifth National Conference on Students in Transition*, National Resource Center for The First-Year Experience and Students in Transition. January 20-23, 1999, Irvine, CA.

Roehl, P., P. James-Maguire, and **D.A. Brown**. 1999. A Different Approach to Assessment: World Works. Program and Proceedings of New Mexico Higher Education Assessment Conference 1999 Annual Meeting, *Assessment: Maintaining the Momentum*, held February 27-29, 1999, in Albuquerque, NM.

Snow, W.W., B.G. Lockaby, K.M. Flynn, and **D.A. Brown**. 1993. Influence of oxidation-reduction potential on decomposition dynamics in hydric soils. *P. 353 In Agronomy Abstracts: 1993 Annual Meetings*. American Society of Agronomy, Madison, WI. 372 pp.

Strickler, S., J. Roehl, T. Maguire, & **D. Brown**. 2003. Assessment options: Online, critical thinking, and portfolios. Program and Proceedings of New Mexico Higher Education Assessment Conference 2003 Annual Meeting, *Does Higher Education Work? An Examination of Assessment, Persistence, and Change*, held February 27-28, in Las Cruces, NM.

Strickler, S., J. Roehl, P. James-Maguire, and **D. Brown**. 2001. Course and discipline assessment in the classroom. Program and Proceedings of New Mexico Higher Education Assessment Conference 2001 Annual Meeting, *Improving Learning: Sharing Tools for Success*, held February 22 – 24, 2001, in Albuquerque, NM.

Tischler, C.R., H.W. Polley, H.B. Johnson, H.S. Mayeux, **D.A. Brown**, and R.E. Pennington. 1995. Tillering and yield response of eight diverse, day neutral spring wheats to elevated carbon dioxide. Presented at 1995 Annual Meeting of American Society of Agronomy, held in St. Louis, MO, November, 1995.

Extension / Research Reports

Brown, D.A., M.T. Windham, A.S. Windham, and E.T. Graham. 1990. Dogwood anthracnose in Tennessee: Questions and answers. The University of Tennessee and Tennessee Agricultural Experiment Station.

Brown, D.A., M.T. Windham, and R.N. Trigiano. 1996. Resistance to dogwood anthracnose among *Cornus* species. *American Nurseryman* 184: 74.

Brown, D.A., M.T. Windham, and R.N. Trigiano. 1992. Evaluation of species of *Cornus* to dogwood anthracnose. *Tennessee Nurseryman's Association Newsletter* 3: 6.

Invited Presentations / Keynote Addresses

From Hispanic-serving to Hispanic-thriving: Maintaining the HSI momentum. Lamar University Provost's Kickoff keynote address. Beaumont, TX. August 18, 2021.

Panel Presentation: Campus Spotlights on Closing Equity Gaps. National Association of System Heads Taking Student Success to Scale Annual Convening, Baltimore, MD. April 23-24, 2019.

Sustaining the Title V Momentum. Presentation at 2017 U.S. Department of Education Hispanic Serving Institutions New Project Director's Conference, Washington, DC. November 3, 2017.

Fulfilling our HSI Status: Providing options and opportunities to serve through Title V. Texas Lutheran University. Keynote address to faculty professional development workshop, Seguin, TX. August 16, 2017.

Leading Student Success during Times of Change. Association of Deans and Directors of University Colleges and Undergraduate Studies Annual Conference, Charleston, SC, March 9, 2017.

Providing Options and Expanding Opportunities to Serve through Title V. Lamar State College – Port Arthur. Keynote address to faculty professional development workshop, Port Arthur, TX. August 17, 2016.

Visionary Leadership: Challenges and Opportunities. Texas State University Leadership Capstone Program, San Marcos, TX. 2013

Heroes. Keynote Address, Foster Alumni Creating Educational Success (FACES) Annual Banquet, San Marcos, TX. 2013

Developmental Education: Our Front Line for Access and Opportunity in Higher Education. Keynote Address, College Academic Support Programs Annual Conference Conference, Corpus Christi, TX. 2008

Integrating Developmental Education into a Campus First Year Experience Program. College Academic Support Programs Annual Conference Pre-Conference Workshop, Kingsville, TX. 2008

Everything I Needed to Know to Succeed in College I Learned from My Dog. Keynote Address, TAMUK Freshman Convocation, Kingsville, TX. 2005

Humans in space. Presented to National Science Foundation-sponsored New Mexico Connections participants on July 10, 2001 in Alamogordo, NM

How the human body changes in space. Presented to National Science Foundation-sponsored New Mexico Connections participants on July 10, 2001 in Alamogordo, NM

Science as a second language. New Mexico Collaborative for Excellence in Teacher Preparation Fall Conference, September 28-29, 2001, Ruidoso, NM

Reading & Writing Across the Curriculum: Preparing for Success in Math & Science. Presented to Portales Municipal School District in-service workshop held October 1, 1999

Invited Testimony

Testimony for the Texas Senate Higher Education Committee, October 13, 2014. Topic: Focusing on Mathematics as a Means to Improve College Access and Success.

Professional Development in Higher Education

2023

Southern Association of Colleges and Schools Commission on Colleges Annual Conference,
Orlando, FL

2020

2020 Fast Track to Success Conference, sponsored by the Texas Higher Education Coordinating
Board, Virtual Conference

2019

Association of Deans and Directors of University Colleges Annual Conference, Tampa, FL
National Association of System Heads (NASH) Taking Student Success to Scale (TS3) Network
Convening, Baltimore, MD
Southern Association of Colleges and Schools Commission on Colleges Annual Conference,

- Houston, TX
Texas Education Consortium for Male Students of Color Student Leadership Summit, Austin, TX. (Co-presented on Texas State University System initiatives promoting the success of young men of color.)
- 2018**
- Association of Public Land Grant Universities (APLU) Annual Conference, New Orleans, LA
Association of Deans and Directors of University Colleges Annual Conference, Houston, TX (Conference co-chair)
National Association of System Heads (NASH) / American Council on Education (ACE)
System-Campus Change Leadership Academy: Taking Student Success to Scale Convening, Chicago, IL
Southern Association of Colleges and Schools Commission on Colleges Annual Conference, New Orleans, LA
NASH / ACE System-Campus Change Leadership Academy: Taking Student Success to Scale Convening. Washington, D.C.
- 2017**
- Association of Deans and Directors of University Colleges Annual Conference, Charleston, SC
Southern Association of Colleges and Schools Commission on Colleges Annual Conference, Dallas, TX
NASH / ACE Taking Student Success to Scale Convening. Denver, CO
U.S. Department of Education Developing Hispanic Institutions Project Director's Conference, Washington, D.C.
- 2016**
- Hispanic Association of Colleges and Universities Annual Conference. San Antonio, TX
NASH TS3 Convening: Taking Student Success to Scale. Dallas, TX
Southern Association of Colleges and Schools Commission on Colleges Annual Conference, Atlanta, GA
- 2015**
- Academic Affairs Roundtable, AP Annual Conference, Austin, TX
Southern Association of Colleges and Schools Annual Conference, Houston, TX.
Texas Education Consortium for Male Students of Color / UT Male Student Leadership Summit, Austin, TX
- 2014**
- Association of Deans and Directors of University Colleges Annual Conference, Williamsburg, VA.
Engaging Latino Students Conference, Sponsored by the National Center for Institutional Diversity, University of Michigan, Ann Arbor, MI.
Southern Association of Colleges and Schools Commission on Colleges Annual Conference, Nashville, TN
Southern Association of Colleges and Schools Summer Institute on Quality Enhancement and Accreditation, New Orleans, LA
Texas Academic Advising Network Annual Meeting, Waco, TX
- 2013**
- Association of Deans and Directors of University Colleges Annual Conference, Albuquerque, NM.
Council for Advancement and Support of Higher Education, Development for Deans and Academic Leaders, Fort Myers, FL.
Southern Association of College and Schools Commission on Colleges Annual Conference, Atlanta, GA.

- US Department of Education Title III / V Project Directors Meeting, Washington, DC.
- 2012**
- Association of Deans and Directors of University Colleges Annual Conference, Asheville, NC
 Hispanic Association of Colleges and Universities Annual Conference, *25 Years of Championing Hispanic Higher Education Success*, San Antonio, TX
 National Resource Center for the First Year Experience & Students in Transition Annual Conference, San Antonio, TX
 Southern Association of Colleges and Schools Commission on Colleges Annual Conference, Dallas, TX
- 2011**
- Association of Deans and Directors of University Colleges Annual Conference, San Marcos, TX
 New Mexico Higher Education Assessment Association Annual Conference, *Assessment in a Time of Tight Budgets*, Albuquerque, NM
- 2010**
- AVID Summer Institute, an annual professional development training for the THECB AVID Postsecondary Pilot Project, Dallas, TX
 National Institute for the Study of Transfer Students / Creating Pathways for STEM Transfer Student Success, Asheville, NC
 National Institute for The Study of Transfer Students 8th Annual Conference, Dallas, TX
- 2009**
- Community of Respect Cross-Cultural Awareness *Train-the-Trainer* Workshop, College Station, TX.
 Texas Higher Education Coordinating Board P-16 Institute, Austin, TX
- 2008**
- Association of Deans and Directors of University Colleges Annual Conference, San Antonio, TX
- 2007**
- Foundations of Excellence® in the First College Year Annual Conference, Addison, TX.
 National Resource Center for the First Year Experience & Students in Transition Annual Conference, Addison, TX
- 2005**
- College Academic Success Program Annual Meeting, College Station, TX
 Foundations of Excellence® in the First College Year Kick-Off Conference, Asheville, NC
- 2004**
- 9th Annual Learning Communities and Collaboration Conference, Kansas City, MO
 AAC&U Greater Expectations Summer Institute, Snowbird, UT (Member, ENMU Campus Team)
 National Learning Communities Conference, Seattle, WA
 New Mexico Higher Education Assessment Association Annual Conference, *Leadership for Improving Higher Education: The Roles of Assessment and Retention*, Albuquerque, NM
- 2003**
- American Association of Colleges and Universities *Learning Communities: Research Informing Practice*, Phoenix, AZ
 National Learning Communities Project Summer Institute at Evergreen State College, Olympia, WA
 New Mexico Higher Education Assessment Association Annual Conference, *Does Higher Education Work? An Examination of Assessment, Persistence, and Change*, Las Cruces, NM

2001

Annual Conference of the National Resource Center for the First-Year Experience and Students
in Transition, Houston, TX
National First-Year Assessment Forum, Houston, TX

2000

New Mexico Higher Education Assessment Association Annual Conference, *Using Assessment to
Improve Student Retention*, Albuquerque, NM

1999

Annual Conference of the National Resource Center for the First-Year Experience and Students
in Transition, Irvine, CA

1998

Annual Conference of the National Resource Center for the First-Year Experience and Students
in Transition, Columbia, SC

Service

Governmental / System Service

Member, Texas Higher Education Coordinating Board Undergraduate Education Advisory Council, 2017
– 2020. Co-chairperson, 2018-2019.

High-Impact Practices and Equity Minded-Pathways, a proposal to the National Association of System
Heads. Submitted by Dr. John Hayek, Vice Chancellor for Academic Affairs, Texas State University
System. (With a TSUS Faculty Fellow from Sam Houston State University, I contributed to developing this
proposal for external funding to improve minority male success on TSUS campuses.)

Evaluator, United States Department of Agriculture Tribal Colleges Education and Extension
Grant Program, Washington, DC. 2001.

University Service

Lamar University

Academic Affairs Council, 2020 - Present (Council Chair, 2022-Present)
Academic Calendar Coordinating Committee, 2020 - Present (Committee Chair)
Commencement Executive Committee, 2020 - Present
Council of Associate / Assistant Deans, 2020 - 2022 (Council Chair)
Presidential Investiture Planning Committee, 2020
QEP Council, 2021 - Present
University Undergraduate Curriculum Committee, 2020 - 2022

Employee Recruitment

Presidential Search Committee, 2020.

Texas State University

Advising Council, 2012-2020 (Council Chair)
Campus Carry Task Force, 2015 – 2017
Campus Information Resource Advisory Council, 2011-2012
Class Scheduling Task Force, 2015-2017
Commuter Student Task Force, 2015 – 2017 (Task Force Co-Chair)
Discover Texas State Advisory Group, 2012-2013
Enrollment Management Council, 2012 – 2020
Financial Literacy Council, 2016 – 2020 (Council Co-Chair)

Leadership Institute Annual Conference Planning Committee, 2011-2015
Orientation Planning Committee, 2011-2020
PACE (QEP) Council, 2011-2016 (Council Chair)
PAWS Preview Planning Committee, 2011-2013
Retention Council, 2013 – 2020
Texas State University Athletics Advisory Council, *ex officio*, 2012-2020

Employee Recruitment

Assistant Vice President for International Affairs Search Committee, 2019
Associate Vice President for Enrollment Management Search Committee (2016 / Search Committee Chair)
Associate Vice President for University Advancement Search Committee (2012)
Director of Career Services Search Committee (2019)

Faculty Evaluation Responsibilities

Bachelor of General Studies Faculty Annual Evaluation, 2011 - 2019
University Seminar 1100 Faculty Reappointment, 2011-2019

Texas A&M University-Kingsville

Academic Council, 2005 – 2011
Administrative Hearing Panel, 2010
Core Curriculum Committee, *ex officio* (2005 – 2011)
Core Curriculum Task Force, 2006
Foundations of Excellence in the First College Year Task Force®, 2005-2006 (served as chair)
Interdivisional Working Group, 2006-2008
Javelina Alumni Association Board of Directors, *ex officio* (2008-2010)
Parking Committee, 2009 – 2011
RFP Committee for Food Service Vendor, 2010
Space Utilization Task Force, 2008
Staff Salary Survey Committee, 2008
Student Success Task Force, 2007 (Served as Task Force Chair)

Employee Recruitment

Associate Vice President for Enrollment Management Search Committee (2005)
Director, Intercollegiate Athletics Search Committee, (2007)
Director, Office of Admissions (2008)
Director, Office of Research & Sponsored Programs (2008)
Director of Office of Financial Aid Search Committee, (2007)
Presidential Search Committee (2008)
Vice President for Finance & Administration Search Committee (2009)
Vice President for Student Affairs Search Committee, (2007)

Faculty Evaluation Responsibilities

University College Developmental Education Faculty Annual Review, 2006 – 2011

Eastern New Mexico University

Ad Hoc Merit Pay Committee, Fall 2001
Ad Hoc Water Conservation Committee, 2003 – 2005
Faculty Senator, AY 2004 – 2005
Freshman Seminar Advisory Group, 1997 – 2005

General Education Committee, 1999-2000 (Served as Committee Chair)
Learning Communities Advisory Group, 2002 – 2005
University Council, AY 2001 – 2002 (Council Chair)

Employee Recruitment

College of Education and Technology Dean Search Committee (2002) (Search Committee Chair).
Vice President for Student Affairs Search Committee, (1999).

Faculty Evaluation Responsibilities

Curriculum & Instruction Faculty Evaluation Committee, AY 2004 – 2005 (Committee Chair)
Family and Consumer Sciences & Agriculture Faculty Evaluation Committee, AY 2002 – 2005 (Committee Chair, 2003 – 2005)
Health and Physical Education Faculty Evaluation Committee, AY 1997 - 1998; 2002 – 2004 (Committee Chair, 2002-2004)

Community Service

Lamar University

Bud Leonard Athletic Fund, 2020 - Present
Friends of the Arts, 2020 - Present

Texas State University

Austin College Access Network (ACAN), 2019 – 2020
Christ Chapel Board of Directors (Vice President), San Marcos, TX, 2011 - 2020
E3 Alliance | Education Equals Economics Blueprint Leader, Austin, TX. 2017 – 2020
Episcopal Diocese of West Texas Council on Colleges, 2013 - 2014
Friends of the Fine Arts (Texas State University), San Marcos, TX, 2011 - 2020
Texas State University Bobcat Club, 2012-2016

Texas A&M University-Kingsville

College and Career Readiness P-16 Leadership Council for the Texas Coastal Bend, 2008-2011
Friends of the Arts Board of Directors, Kingsville, TX. 2010
Keep Kingsville Beautiful, 2006-2008
La Feria Para Aprender Steering Committee (inaugural Learning Fair held in Corpus Christi, TX on August 14, 2010)

Eastern New Mexico University

ENMU Bench Club (fund-raising organization in support of Division 2 ENMU Greyhound – Zias Athletics), 1998 – 2005

Graduate Dissertation / Thesis Committee Service

Doctoral Dissertation Committee Member: Ms. Melissa R. Martinez, Department of Educational Leadership, TAMUK. Dissertation Title: An Evaluation of a College Success Course as a Counseling Intervention at a South Texas Institution of Higher Education.

Doctoral Dissertation Committee Member: Mr. Carl Salterelli, Department of Educational Leadership, TAMUK. Dissertation Title: Early College Credit as a Predictor of Higher Education Achievement, Persistence and Time to Graduation of Students in South Texas.

Graduate Thesis Committee Member, Mr. Justin Foster, Department of Natural Resource Management, Sul Ross State University. Thesis Title: Habitat Selection, Movements, and Guzzler Use by Desert Bighorn Sheep on the Black Gap Wildlife Management Area.