

**Rogers State University
Drug-Free Schools and Communities Act (DFSCA)
Biennial Review for Academic Years 2022-2023; 2023-2024**

Introduction

The Drug-Free Schools and Campus Regulations require an institution of higher education to conduct a biennial review of its programs to determine effectiveness, implement changes if needed, and to ensure that the sanctions developed are enforced consistently.

Rogers State University developed a policy as required by the Drug-Free Schools and Communities Act. This statement, which is reviewed annually and updated as needed, provides a description of the standards of conduct that prohibit the unlawful possession, use or distribution of illicit drugs and alcohol on university property or as part of any University-sponsored activities; a description of applicable legal sanctions under local, state or federal laws for the unlawful possession or distribution of illicit drugs and alcohol; a description of the health risks associated with the use of illicit drugs and abuse of alcohol; a description of student counseling programs; and, a clear statement of sanctions imposed for violations of the standards of conduct. This statement is available annually to all students and employees.

In the fall of 2015, Rogers State University began a comprehensive review of policies and procedures intended with a variety of campus stakeholders to educate and prevent illegal alcohol and other drug use and to strictly enforce alcohol and controlled substances policies and laws. These policies and subsequent programs are reviewed annually and revised on an ongoing basis. This review is intended to meet the requirements of the Drug-Free Schools and Communities Act.

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (the “Clery” Act)

The Clery Act is a federal law requiring all institutions of higher education receiving federal financial assistance under the programs authorized under Title IV of the Higher Education Act of 1965 to disclose certain timely and annual information about campus crime and security policies. Rogers State University meets this requirement through the following manner:

Item	Digital Location	Hardcopy Location
Daily Crime Log	http://www.rsu.edu/about/offices-services/rsu-police-department/crime-reporting/ .	RSU Campus Police

Annual Crime and Fire Safety Report	https://www.rsu.edu/wp-content/uploads/2024/10/CleryActReport2024.pdf	RSU Office of Student Affairs Dr. Carolyn Taylor Center Room 201
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Policy on Prevention of Alcohol Abuse and Drug Use on Campus and in the Workplace

<http://www.rsu.edu/about/offices-services/human-resources/>

From the Human Resources Policies and Procedures Manual:

9.9 Prevention of Alcohol Abuse and Drug Use on Campus and in the Workplace

The federal Drug-Free Workplace Act enacted into law in 1988 requires that any entity seeking to be considered to receive a grant from any federal agency, and any entity seeking to be awarded a contract for the procurement of any property or services of a value of \$25,000 or more from any federal agency, certify to the Federal granting or contracting agency that it will provide a drug-free workplace.

The University recognizes its responsibility as an educational and public service institution to promote a healthy and productive work environment. This responsibility demands implementation of programs and services which facilitate that effort. The University is committed to a program to prevent the abuse of alcohol and the illegal use of drugs and alcohol by its students and employees. The University’s program includes this policy, which prohibits illegal use of drugs and alcohol in the workplace or as part of any University-sponsored activities. It shall be Board of Regents’ policy that:

1. All students and employees shall abide by the terms of this policy as a condition of initial and continued enrollment/employment.
2. The illegal use of drugs and alcohol is in direct violation of local, state, and federal law, as well as University policies governing faculty, staff, and student conduct. This policy strictly prohibits the illegal use, possession, manufacture, dispensing, or distribution of alcohol, drugs, or controlled substances in the workplace, on its premises, or as a part of any University-sponsored activities.
3. Violating this policy shall be a major offense, which can result in a requirement for satisfactory participation in a drug or alcohol rehabilitation program, at the employee’s expense, referral for criminal prosecution, and/or immediate disciplinary action up to and including termination from employment and suspension or expulsion from the

University. A criminal conviction is not required for sanctions to be imposed upon an employee or student for violations of this policy.

4. Violations of applicable local, state, and federal laws may subject a student or employee to a variety of legal sanctions including, but not limited to, fines, incarceration, imprisonment, and/or community service requirements. Convictions become a part of an individual's criminal record and may prohibit a certain career and professional opportunities. A current listing of applicable local, state, and federal sanctions can be obtained through the Office of Student Affairs and Department of Human Resources.
5. An employee shall notify his or her supervisor in writing of a criminal conviction for drug or alcohol-related offenses occurring in the workplace no later than five calendar days following the conviction.
6. The University provides access to information about the dangers of drug and alcohol abuse. Voluntary participation in or referral to these services is strictly confidential.
7. An employee shall not perform safety sensitive functions while a prohibited drug is in his or her system.
8. The University may require drug testing of safety sensitive employees (as defined by federal law) prior to employment, when there is reasonable cause, after an accident, on a random basis, and before allowing the employee or student to return to duty after refusing to take a drug test or after not passing a drug test.
9. The University shall distribute this policy to all staff, faculty, and students.

[Annual Letter to Employees](#)

[Annual Letter to Students](#)

Health risks generally associated with alcohol and drug abuse can result in, but are not limited to: a lowered immune system, damage to critical nerve cells, physical dependency, lung damage, heart problems, liver disease, physical and mental depression, increased infection, irreversible memory loss, personality changes, and thought disorders.

The chief fiscal officer is responsible for notifying Federal funding agencies within ten calendar days whenever an employee is convicted of a drug-related crime which occurred in the workplace. Decisions under this policy are subject to the grievance procedures stated elsewhere in the Board of Regents' policy.

University Sanctions

<http://www.rsu.edu/campus-life/student-resources/student-conduct/student-handbook/>

Enrollment in the University creates special obligations beyond those attendant upon membership in general society. In addition to the requirement of compliance with the general law, the student assumes the obligation to comply with all University policies and campus regulations. Non-academic conduct includes all other forms of student behavior on University premises and University sponsored functions or generally related to the University community with the exclusion of actions that are associated with the learning environment. The University's basic standard of behavior requires a student (a) not violate any municipal, state,

or federal laws or (b) not interfere with or disrupt the orderly educational process of Rogers State University. A student is not entitled to immunities or privileges before the law than those enjoyed by other citizens. Each student shall maintain the highest standards of integrity, honesty, and morality and shall obey the University rules and regulations. Generally, institutional discipline shall be applied only in response to conduct which adversely affects the University community's pursuit of its educational objectives, violates or shows disregard for the rights of individuals within the University community; damages property; and/or violates local, state or federal law.

Violations of the University Alcohol Policy:

The University's alcohol policy in regards to students includes the following alcohol violations: possessing, using, providing, manufacturing, distributing or selling alcoholic beverages on or off campus in violation of law of University policies.

Individual Sanctions: The Vice President of Student Affairs or his/her designee may impose one or more of the following sanctions upon students found to have engaged in alcohol or drug-related misconduct:

1. Warning.
2. Specified restrictions, including but not limited to, letter of apology, presentation of a workshop, preparation of a research paper or project, social probation, community service, evaluation of any referral assessment, counseling, or eviction from residence halls.
3. Conduct Probation. Conduct probation is a formal probation. The record of conduct probation is kept in the student's personal folder in the Office of the Director of Student Development and Conduct for Student Affairs.
4. Restitution: Reimbursement by a student for damage or misappropriation of property.
5. Fines. A monetary fine may be levied and will be charged directly to the student's bursar account.
6. Interim Suspension: Exclusion of a student from Rogers State University as set forth in the notice of interim suspension, pending final determination of an alleged misconduct.
7. Suspension. Suspension will be for a specific amount of time not to exceed three years. The student may apply for readmission at the close of the period for which the student was suspended.
8. Expulsion. A record of expulsion will be made part of the student's transcript. A student who is expelled will not be allowed to reenter the University.

Organizational Sanctions: Organizational sanctions will be administered based on the possession and use of alcohol in an organization's residence facility or the illegal or prohibited use of alcohol at an event which was endorsed, organized, or sponsored by the organization when in either case the organization knew or should have known of such use and failed to take appropriate action.

Residential Alcohol Sanctions:

First Offense

- 1 point
- Safe Colleges

Second Offense

- \$100 fine
- 2 points
- Alcohol Assessment/Alcohol Awareness Education

Third Offense

- Three (3) additional points on record, resulting in termination of contract + Referral to Office of Student Conduct & Development

Alcohol Involving Minors

First Offense

- \$50 fine
- 2 points
- Safe Colleges

Second Offense

- \$100 fine
- 3 points
- Alcohol Assessment/Alcohol Awareness Education

Third Offense

- Eviction from housing + Referral to Office of Student Conduct & Development

Reporting Mechanisms

The University may act on any reliable information it receives. Although not an exhaustive list, the University may be notified of prohibited conduct in the following ways:

1. A police report from the Rogers State University Police Department;
2. A police report from the Claremore Police Department;
3. Reports from other law enforcement or security agencies that are received by the University;
4. Notification by a University official that an alcohol violation occurred; or
5. Any other information deemed reliable by the University that comes to the attention of a University official.

The University, upon notification, may investigate the information received to determine if the conduct constitutes a violation prior to taking action. Nothing herein shall waive a student's right to due process.

Student Policy on Alcohol

- A. On Campus. At no time will alcohol be served at student functions on campus. Alcohol and controlled substances are strictly prohibited in residential facilities. Strong disciplinary measures will be taken against students in possession of or who have consumed alcohol or a controlled substance on campus. Persons who are determined to be under the influence of alcohol or a controlled substance will be referred to the Director of Student Development for disciplinary action and/or may be subject to immediate arrest.
- B. Off Campus. Alcohol related activity that occurs off campus may come under the jurisdiction of Student Affairs. Use, possession, service, or consumption of alcoholic beverages off the premises of the University campus may be considered violations of the Student Code of Conduct and these Health Related Policies. Additionally, the following behaviors constitute Code violations:
 - a. Excessive consumption of alcohol: When a student is unconscious, experiences a loss of control, has a high Blood Alcohol Concentration, and/or needs medical attention, a charge of Excessive Consumption of Alcohol may be assigned. This may be true even in cases where students were not charged with public drunkenness or disorderly conduct.
 - b. Furnishing alcohol to minors: A Code of Conduct violation occurs when a student serves alcohol to or purchases alcohol for those under the age of 21.
 - c. Driving under the influence: A Code of Conduct violation occurs when a student is found to be operating a motor vehicle while legally intoxicated.

Additionally, recognized student organizations must abide by all local, state and federal laws with regard to the use of alcoholic beverages, including those policies and procedures stated in this handbook and the current Student Organization Handbook. Alcoholic beverages may not be served to individuals under the age of 21 at functions organized by students or registered student organizations. Registered student organizations may not purchase alcohol using funds distributed by the University for the organization's use.

Housing Alcohol Policy

The use of alcoholic beverages must be in compliance with federal, state, and local laws as well as University regulations.

- 1. In University Housing at Rogers State University:
 - a. Alcoholic beverages may not be possessed, consumed or served.
 - b. Students may not possess, display or collect empty alcoholic beverage containers in University housing.
 - c. Students may not exhibit signs of intoxication in housing facilities that result in disruption of peace.
- 2. Violations or Non-Compliance:
 - a) Students should expect significant sanctions commensurate with this view.

- b) Possession or use of false identification will result in appropriate disciplinary and/or criminal action
- c) Appropriate disciplinary and/or criminal action may be taken in cases where persons of legal age are found providing alcoholic beverages to persons not of legal drinking age. Alcohol induce behavior that is disruptive will be treated as a violation of the Alcohol Policy.
- d) Any alcohol found in plain view is grounds for Residential Life staff to request a resident present in the unit to open all cabinet doors, freezer, and refrigerator.
- e) When alcohol is found out in the open or being consumed, all individuals in the unit will receive an alcohol violation. When empty alcohol containers are found and no one is present in the unit, then only the responsible individual will receive an alcohol violation instead of all occupants of the unit.
- f) Alcohol found in unit will be confiscated by Residential Life staff and disposed of after conduct meeting.

Student Policy on Substance Abuse

- A. Rogers State University is committed to a program to prevent the abuse of alcohol and the illegal use of drugs by its students.
- B. Rogers State University strictly prohibits the unlawful manufacture, distribution, dispensation, possession, or use of illegal drugs in the work place, on Rogers State University property, or as a part of Rogers State University-sponsored activities. Violations of applicable local, state, and federal laws may subject a student to a variety of legal sanctions, including, but not limited to, fines, incarceration, imprisonment, and/or community service requirements.
- C. It is important to understand the very serious risks incurred through the use of drugs. A description of the health risks associated with the use of illicit drugs can be obtained from the Student Health Center. Various treatment options, both on and off campus, are available to members of the University community who have problems with drugs.
- D. Rogers State University will impose disciplinary sanctions on students who unlawfully manufacture, distribute, possess, or use illegal drugs on University property, or as part of an event sanctioned or sponsored by the University. Any violation of this policy can result in required participation in a substance abuse educational component, satisfactory completion of an approved drug rehabilitation program, and/or disciplinary action up to and including suspension or expulsion. A criminal conviction is not required for sanctions to be imposed upon an employee or student for violation of this policy.
- E. The University will review this policy and program biennially to determine its effectiveness, to make needed changes, and to review the consistency of the policy's enforcement and the imposition of required sanctions. This policy shall be interpreted consistently with the Drug-Free Work Place Act of 1988 and the Drug-Free Schools and Communities Act Amendments of 1989.

Housing Drug Policy

Rogers State University is a drug free campus. In compliance with local, state, and federal law, the possession, distribution and use of illicit drugs on University property is strictly prohibited. Any person found to be in violation of this policy will be referred to Campus Police and will be subject to criminal prosecution under federal and Oklahoma State Law. Such person will also be permanently and immediately removed from the Residence Halls.

Possessing, using, providing, manufacturing, distributing, or selling drugs or drug paraphernalia is a violation of law and University policies. This includes the use or possession of prescriptions drugs other than by the person prescribed or for a purpose other than what was prescribed.

Legal Sanctions Under Local, State, and Federal Law

At the federal, state and local levels exists a number of penalties regarding the use, possession, sale and distribution of intoxicating substances, including alcohol and drugs. Criminal sanctions include, but are not limited to, fines, mandatory alcohol and drug abuse programs, jail sentences, restitution, probation, and community service. In addition, a felony conviction may preclude one from entering a desired employment field and/or obtaining certain professional licenses.

A Comprehensive list of Oklahoma Statutes may be found at <http://www.oklegislature.gov/osstatuestitle.html> (see Title 21 Crimes and Punishments, Title 37 Intoxicating Liquors, Title 47 Motor Vehicles, and Title 63 Public Health and Safety). There are also many federal regulations regarding the possession, manufacture and distribution of drugs, for more information please go to <https://www.deadiversion.usdoj.gov/21cfr/21usc/>. Also see the Controlled Substances Act, 21 United States Code §801 et seq.

The federal Drug-Free Workplace Act enacted into law in 1988 requires that any entity seeking to be considered to receive a grant from any federal agency, and any entity seeking to be awarded a contract for the procurement of any property or services of a value of \$25,000 or more from any federal agency, certify to the Federal granting or contracting agency that it will provide a drug-free workplace.

Prevention Activities

Numerous University departments and offices, including Residential Life, Student Activities, University Athletics, Campus Police department, and Human Resources share the responsibility for prevention activities. The University recognizes that alcohol and other drug use is a major health concern and that it is best to address this in a holistic approach to increase educational resources for our campus community. Student Affairs departments including the Student Health Center, Counseling Services, Student Activities, Student Development, and Residential Life all contribute to prevention activities to reduce the effects of alcohol and other drug abuse in our community. Additionally, Rogers State University is a recipient of the Higher Education

Prevention Services grant and has hired a Drug Prevention Coordinator as well as posted a position for an intern within that department.

Student Counseling Services

Counseling Services is a unit within the Office of Student Affairs located on the Claremore campus and serves as the primary mental health agency for the University community. The mission of Counseling Services is to help the University community resolve existing problems, prevent potential problems, and develop new skills that will enhance overall functioning in order to support the academic mission of the University. Counseling Services offers a broad range of services to students of the University including alcohol and other drug assessments and community referrals for students struggling with substance abuse and dependency. Rogers State University has added a part-time counselor & intern to the staff. Additionally, Rogers State University has a memorandum of understanding with CREOKS Behavioral Health Services as an additional resource available to students.

Educational Programs

The University offers a wide variety of educational programs on an individual, group, and campus wide basis. The following offers an example of the types of programs offered during the Academic Years 2022-2023 and 2023-2024:

Residential Life Programming:

Drinking Responsibly- mocktails and tips for drinking responsibly

October- Scared Sober October – week long activities of drug & alcohol awareness and prevention

Safe Spring Break- week long activities of drug & alcohol awareness and prevention as well as personal safety tips

Passive Programming

Clubhouse bulletin board with rotating facts regarding drug & alcohol prevention

Goals, Objectives, Strengths and Recommendations for Evaluation/Implementation

Goals:

1. Increase awareness and knowledge of alcohol and other drug use and dangers among students, faculty, and staff.
2. To promote healthy standards regarding the use of alcohol among students, faculty, and staff.
3. To educate students, faculty and staff about the connection between alcohol use and sexual assault and provide sexual assault prevention resources.

4. To increase programming at the Bartlesville and Pryor locations.

Objectives:

1. Provide education through residential life programs, poster campaigns, and annual alcohol awareness events.
2. Provide motivation to postpone or decrease alcohol usage through social norming programs, self-evaluation, and student activities programs.
3. Provide multiple online resources, including educational material and self-evaluation tools.
4. Incorporate additional alcohol and drug related programming into the existing Sexual Violence Prevention Week.

Strengths:

1. Dry campus ensures that all campus activities are alcohol free.
2. Prevention activities provided by numerous departments as a holistic approach to prevention.
3. Strong administrative support, especially in the Office of Student Affairs, for prevention activities.
4. Strong leadership skills and commitment from young adult University staff members.
5. Alcohol-free living units including Student Apartments and Family housing.
6. Multidisciplinary approach to alcohol and drug prevention.
7. Small campus that allows increased personal interaction with individual students and involvement in student organizations.
8. Use of *Safe Colleges* program for educational sanctions.

Recommendations:

1. As the Athletic Department grows, continue to implement new drug and alcohol prevention initiatives.
2. Increase support and education with Greek Life and integration of University standards in Greek community.
3. Implement alcohol and drug education for all incoming freshmen.
4. Create social norms media campaign as a means of changing perceptions and reducing alcohol consumption among students, faculty, and staff.
5. Continue to expand the drug prevention office.

Rogers State Biennial Review Committee Members

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Jeana Rae Conn, Director of Student Conduct & Development

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