

Degree Program Student Learning Report

Revised May 2024

Department of English & Humanities

BGS in General Studies

For 2023-2024 Academic Year

PART 1

Degree Program Mission and Student Learning Outcomes

A. State the school, department, and degree program missions.

University Mission	College Mission	Department Mission	Degree Program Mission
Our mission is to ensure students develop the skills and knowledge required to achieve professional and personal goals in dynamic local and global communities.	Central to the mission of the School of Arts and Sciences is the preparation of students to achieve professional and personal goals in their respective disciplines and to enable their success in dynamic local and global communities. Our strategy is to foster an academic setting of diverse curricula that inherently incorporates an environment of service and collegiality.	The mission of the Department of English and Humanities at Rogers State University is to support students in their pursuit of knowledge and to prepare them for participation in the increasingly globalized culture of the 21st century.	The Bachelor of General Studies degree provides students with a rigorous alternative to a specialized education in a single discipline. The student chooses two separate disciplines from a variety of fields in Math and Science, Liberal Arts, and Business and Technology. The degree consists of 18 to 24 hours of core knowledge in each of the two chosen disciplines, allowing the student the flexibility to pursue their interests as well as prepare for the challenges of work, citizenship, and intellectual life. Combined with a minor, this General Studies degree provides students with a foundation of knowledge, critical thinking and

University Mission	College Mission	Department Mission	Degree Program Mission
			problem-solving skills to succeed in many fields.

B. Align school purposes, department purposes, and program student learning outcomes with their appropriate University commitments.

University Commitments	College Purposes	Department Purposes	Student Learning Outcomes
To provide quality associate, baccalaureate, and graduate degree opportunities and educational experiences which foster student excellence in oral and written communications, scientific reasoning and critical and creative thinking.	The School of Arts and Sciences offers innovative degrees, which focus upon developing skills in oral and written communication, critical thinking, creativity, empirical and evidenced-based inquiry, experimental investigation and theoretical explanation of natural phenomena, and innovative technology	Foster the skills of critical and creative thinking, writing, communication, and research among our students.	<p>Demonstrate effective use of research methods appropriate to the task and respective discipline (SLO 2)</p> <p>Demonstrate the ability to locate resources for academic purposes and to evaluate their authenticity, validity, and reliability (SLO 3)</p> <p>Create persuasive and well-reasoned arguments appropriate to topic and purpose (SLO 4)</p> <p>Communicate in writing and speech with an awareness of audience by using language conventions appropriate to the occasion and task (SLO 5)</p>
To promote an atmosphere of academic and intellectual freedom and respect for diverse expression in an environment of physical safety that is supportive of teaching and learning.	The School of Arts and Sciences educates its majors to think independently and have the knowledge, skills and vision to work in all types of situations and careers and communicate with all types of people.	Foster the values of scholarship, creativity, appreciation of diversity, and community service among our faculty, staff, and students.	Display aptitude in drawing connections across courses and connect coursework to academic, professional, and social lives (SLO 6)
To provide a general liberal arts education that supports specialized	The School of Arts and Sciences offers general education courses of	Serve the University and the community by providing quality	

University Commitments	College Purposes	Department Purposes	Student Learning Outcomes
academic programs and prepares students for lifelong learning and service in a diverse society.	high quality and purpose that provide a foundation for lifelong learning.	general education courses that prepare students for their roles as citizens and cultural participants.	
To provide students with a diverse, innovative faculty dedicated to excellence in teaching, scholarly pursuits and continuous improvement of programs.	The School of Arts and Sciences fosters a community of scholars among the faculty and students of the institution.	Offer innovative programs and quality teaching within the classroom and through distance education.	Develop a level of mastery in two area concentrations (SLO 1)
To provide university-wide student services, activities and resources that complement academic programs.		Facilitate the formation of groups of citizen-scholars consisting of faculty and students that meet outside the traditional classroom setting.	
To support and strengthen student, faculty and administrative structures that promote shared governance of the institution.			
To promote and encourage student, faculty, staff and community interaction in a positive academic climate that creates opportunities for cultural, intellectual and personal enrichment for the University and the communities it serves.	The School of Arts and Sciences will offer and promote artistic, scientific, cultural, and public affairs events on the campus and in the region.		

PART 2
Revisit Proposed Changes Made in Previous Assessment Cycle

Revisit each instructional/assessment change proposed in Part 5 of the degree program SLR for the preceding year. Indicate whether the proposed change was implemented and comment accordingly. Any changes the department implemented for this academic year, but which were not specifically proposed in the preceding report, should also be reported and discussed here. Please note if no changes were either proposed or implemented or this academic year.

Proposed Change	Implemented? (Y/N)	Comments
Revision to online courses	Y	<p>Since the Department of English and Humanities decided to retain BGS 3003 and 4003, rather than handing it off to another department, an effort was made to revise instructional materials and learning activities for both courses. Changes included:</p> <ol style="list-style-type: none"> 1. Assigning common texts in both courses: Homer's <i>Iliad</i> in BGS 3003 and Homer's <i>Odyssey</i> in BGS 4003. 2. Developing quizzes and discussions based on the common texts. 3. Providing learners with access to learning materials (e.g., websites and videos) to help them with identifying appropriate research methods for their projects. <p>These changes were needed, as the instructor who had been slated to teach both courses abruptly left the University prior to the start of the fall 2022 semester.</p>

PART 3

Response to University Assessment Committee Peer Review

The University Assessment Committee provides written feedback on departmental assessment plans through a regular peer review process. This faculty-led oversight is integral to RSU's commitment to the continuous improvement of student learning and institutional effectiveness. UAC recommendations are not compulsory and departments may implement them at their discretion. Nevertheless, respond below to each UAC recommendations from last year's peer review report. Indicate whether the recommendation was implemented and comment accordingly. Please indicate either if the UAC had no recommendations or if the program was not subject to review in the previous cycle.

Peer Review Feedback	Implemented (Y/N)	Comments
The description of the assessment measure for SLO #1 sounds vague. It implies that the meeting itself is the measure, but presumably it is elements of the progress report that determine a student's score. Is the progress report written or oral? Is there a defined protocol for how the mentor do this scoring to ensure	Y	On next year's SLR, the assessment measure for SLO #1 will be changed for this upcoming academic year 2024–2025 to read: "Students in BGS 4003 will meet with their mentors each week to provide progress updates." The scoring scale will be reworded:

<p>some continuity? Presumably, this is difficult as the degree involves faculty across departments and disciplines.</p>		<ul style="list-style-type: none"> • 5 (= A): The student met with his/her mentor every week and these meetings were highly productive. • 4 (= B): The student met with his/her mentor nearly every week and these meetings were productive. • 3 (= C): The student met with his/her mentor occasionally and these meetings were only somewhat productive. • 2 (= D): The student met with his/her mentor rarely and these meetings were seldom productive. • 1 (= F): The student never met with his/her mentor.
<p>A standard 1-5 scoring system is used for several assessment measures. Could the details of the scoring scale be reported once for SLO #1 and then referenced for the other occurrences? This might improve readability and shorten the report by at least a page.</p>	Y	<p>Changes have been made on this SLR.</p>

PART 4

Evidence of Student Learning

Evidence and analyze student progress for each of the student learning outcomes (same as listed in Part I B above) for the degree program. See the *Appendix* for a detailed description of each component. Note: The table below is for the first program learning outcome. Copy the table and insert it below for each additional outcome. SLO numbers should be updated accordingly.

A.						
Student Learning Outcome						
SLO #1: Students will develop a level of mastery in two area concentrations.						
B. Assessment Measure	C. Performance Standard	D. Sampling Method	E. Sample Size (n)	F. Results		G. Standard Met (Y/N)
Students in BGS 4003 will meet with their mentors at least once each week to provide progress updates.	At least 75% of students sampled will receive a score of 3 or higher.	Includes data only from those students who completed the Capstone Project.	N = 6	6 of 6 students (100%) met the performance standard.		Y
				Score	Number of students	
				5	5	

**A.
Student Learning Outcome**

SLO #1: Students will develop a level of mastery in two area concentrations.

B. Assessment Measure	C. Performance Standard	D. Sampling Method	E. Sample Size (n)	F. Results	G. Standard Met (Y/Y/N)								
	Scoring Scale: <ul style="list-style-type: none"> • 5 (= A): Assignment demonstrates <i>mastery</i> in the measured area. • 4 (= B): Assignment demonstrates <i>developing mastery</i> in the measured area. • 3 (= C): Assignment demonstrates <i>competence</i> in the measured area. • 2 (= D): Assignment demonstrates <i>developing competence</i> in the measured area. • 1 (= F): Assignment demonstrates <i>little or no competence</i> in the measured area. 			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td style="text-align: center;">4</td><td style="text-align: center;">0</td></tr> <tr><td style="text-align: center;">3</td><td style="text-align: center;">0</td></tr> <tr><td style="text-align: center;">2</td><td style="text-align: center;">0</td></tr> <tr><td style="text-align: center;">1</td><td style="text-align: center;">0</td></tr> </table>	4	0	3	0	2	0	1	0	
4	0												
3	0												
2	0												
1	0												

**H.
Conclusions**

**A.
Student Learning Outcome**

SLO #1: Students will develop a level of mastery in two area concentrations.

B. Assessment Measure	C. Performance Standard	D. Sampling Method	E. Sample Size (n)	F. Results	G. Standard Met (Y/N)
<p>Weekly meetings with mentors continue to provide learners with access to valuable instructional advice and learning materials. Often, learners propose projects outside of the BGS instructor's field of specialty. The fields of study tend to be very diverse. Just this past year, students completed projects on the impact of art education on student learning in primary schools, the effects of the COVID pandemic on the mental and emotional well-being of health care workers, and the causes of pay disparities in professional sports. There is no way that a single instructor can give expert advice on all these subjects. Learners are therefore required to identify mentors to assist them with their research and writing. To ensure that learners and mentors are meeting regularly, weekly progress reports are submitted.</p>					

**A.
Student Learning Outcome**

SLO #2: Students will demonstrate effective use of research methods appropriate to the task and respective discipline.

B. Assessment Measure	C. Performance Standard	D. Sampling Method	E. Sample Size (n)	F. Results	G. Standard Met (Y/N)												
<p>Students in BGS 3003 will submit a research and methodology statement outlining their theses and/or formulating their research questions.</p>	<p>At least 75% of students sampled will receive a score of 3 or higher.</p>	<p>Includes data only from students who completed this assignment.</p>	<p>N = 7</p>	<p>7 of 7 students (100%) met the performance standard.</p> <table border="1" data-bbox="282 1228 630 1507"> <thead> <tr> <th>Score</th> <th>Number of students</th> </tr> </thead> <tbody> <tr> <td>5</td> <td>2</td> </tr> <tr> <td>4</td> <td>2</td> </tr> <tr> <td>3</td> <td>2</td> </tr> <tr> <td>2</td> <td>0</td> </tr> <tr> <td>1</td> <td>0</td> </tr> </tbody> </table>	Score	Number of students	5	2	4	2	3	2	2	0	1	0	<p>Y</p>
Score	Number of students																
5	2																
4	2																
3	2																
2	0																
1	0																

**H.
Conclusions**

Students in the past have often struggled with this assignment given their lack of training in research methods prior to entering BGS 3003. For this reason, they were required this past year to submit multiple rough drafts prior to submitting their final draft. They were also required to engage in a peer review of each other's work. These changes resulted in an improvement from previous semesters.

**A.
Student Learning Outcome**

SLO #3: Students will demonstrate the ability to locate resources for academic purposes and to evaluate their authenticity, validity, and reliability.

B. Assessment Measure	C. Performance Standard	D. Sampling Method	E. Sample Size (n)	F. Results	G. Standard Met (Y/N)												
Students in BGS 3003 will submit an annotated bibliography listing sources to be used in their capstone research.	At least 75% of students sampled will receive a score of 3 or higher.	Includes data only from students who completed this assignment.	N = 7	7 of 7 students (100%) met the performance standard.	Y												
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 20%;">Score</th> <th style="width: 80%;">Number of students</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">5</td> <td style="text-align: center;">3</td> </tr> <tr> <td style="text-align: center;">4</td> <td style="text-align: center;">1</td> </tr> <tr> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> </tr> <tr> <td style="text-align: center;">2</td> <td style="text-align: center;">0</td> </tr> <tr> <td style="text-align: center;">1</td> <td style="text-align: center;">0</td> </tr> </tbody> </table>					Score	Number of students	5	3	4	1	3	2	2	0	1	0	
Score	Number of students																
5	3																
4	1																
3	2																
2	0																
1	0																

**H.
Conclusions**

For their annotated bibliographies, students are required to provide a substantive yet brief summary and analysis of several scholarly sources that they are considering for their projects. The assignment is important insofar as it demands that students read and critically engage their sources. Some sources included in their annotated bibliographies end up being used in their capstone projects; however, sometimes students realize that the sources will not be as useful as they had originally thought. The annotated bibliography assignment gives them an opportunity early in the capstone process to identify useful sources. It also provides the instructor with assurance that students are making adequate progress with their research.

A.

Student Learning Outcome

SLO #4: Students will create persuasive and well-reasoned arguments appropriate to topic and purpose.

B. Assessment Measure	C. Performance Standard	D. Sampling Method	E. Sample Size (n)	F. Results	G. Standard Met (Y/N)												
Students in BGS 4003 will submit a literature review to be incorporated into their capstone projects.	At least 75% of students sampled will receive a score of 3 or higher. _____ Scoring Scale (see SLO #1)	Includes data only from students who completed this assignment.	N = 6	6 of 6 students (100%) met the performance standard. <table border="1" data-bbox="901 1232 1128 1753"> <thead> <tr> <th>Score</th> <th>Number of students</th> </tr> </thead> <tbody> <tr><td>5</td><td>2</td></tr> <tr><td>4</td><td>2</td></tr> <tr><td>3</td><td>2</td></tr> <tr><td>2</td><td>0</td></tr> <tr><td>1</td><td>0</td></tr> </tbody> </table>	Score	Number of students	5	2	4	2	3	2	2	0	1	0	Y
Score	Number of students																
5	2																
4	2																
3	2																
2	0																
1	0																
Students in BGS 4003 will submit a research and methodology section to be incorporated into their capstone projects.	At least 75% of students sampled will receive a score of 3 or higher. _____ Scoring Scale (see SLO #1)	Includes data only from students who completed this assignment.	N = 6	6 of 6 students (100%) met the performance standard. <table border="1" data-bbox="552 1232 779 1753"> <thead> <tr> <th>Score</th> <th>Number of students</th> </tr> </thead> <tbody> <tr><td>5</td><td>2</td></tr> <tr><td>4</td><td>3</td></tr> <tr><td>3</td><td>1</td></tr> <tr><td>2</td><td>0</td></tr> <tr><td>1</td><td>0</td></tr> </tbody> </table>	Score	Number of students	5	2	4	3	3	1	2	0	1	0	Y
Score	Number of students																
5	2																
4	3																
3	1																
2	0																
1	0																
Students in BGS 4003 will submit a findings section to be incorporated into their capstone projects.	At least 75% of students sampled will receive a score of 3 or higher. _____ Scoring Scale (see SLO #1)	Includes data only from students who completed this assignment.	N = 6	6 of 6 students (100%) met the performance standard. <table border="1" data-bbox="194 1232 422 1753"> <thead> <tr> <th>Score</th> <th>Number of students</th> </tr> </thead> <tbody> <tr><td>5</td><td>3</td></tr> <tr><td>4</td><td>3</td></tr> <tr><td>3</td><td>0</td></tr> <tr><td>2</td><td>0</td></tr> <tr><td>1</td><td>0</td></tr> </tbody> </table>	Score	Number of students	5	3	4	3	3	0	2	0	1	0	Y
Score	Number of students																
5	3																
4	3																
3	0																
2	0																
1	0																

**H.
Conclusions**

By the time they take BGS 4003, students have a good handle on their research methods, certainly better than they had in BGS 3003. Their findings sections tend to be well-written since they have nearly eight months of research under their belts by the time that it is due.

**A.
Student Learning Outcome**

SLO #5: Students will communicate in writing and speech with an awareness of audience by using language conventions appropriate to the occasion and task.

B. Assessment Measure	C. Performance Standard	D. Sampling Method	E. Sample Size (n)	F. Results	G. Standard Met (Y/N)												
Students in BGS 4003 will develop and defend a BGS capstone project.	At least 75% of students sampled will receive a score of 3 or higher. _____	Includes data only from students who completed this assignment.	N = 6	6 of 6 students (100%) met the performance standard.	Y												
<table border="1"> <thead> <tr> <th>Score</th> <th>Number of students</th> </tr> </thead> <tbody> <tr> <td>5</td> <td>2</td> </tr> <tr> <td>4</td> <td>3</td> </tr> <tr> <td>3</td> <td>1</td> </tr> <tr> <td>2</td> <td>0</td> </tr> <tr> <td>1</td> <td>0</td> </tr> </tbody> </table>					Score	Number of students	5	2	4	3	3	1	2	0	1	0	
Score	Number of students																
5	2																
4	3																
3	1																
2	0																
1	0																

**H.
Conclusions**

The projects continue to be very well written. The favorable results have a lot to do with the relationships between students and mentors.

**A.
Student Learning Outcome**

SLO #6: Students will display aptitude in drawing connections across courses and connect coursework to academic, professional, and social lives.

B. Assessment Measure	C. Performance Standard	D. Sampling Method	E. Sample Size (n)	F. Results	G. Standard Met (Y/N)												
Students in BGS 3003 will develop a prospectus: a brief summary and evaluation of their hitherto-completed university coursework, research interests, and capstone project ideas.	At least 75% of students sampled will receive a score of 3 or higher.	Includes data from students who completed this assignment.	N = 7	7 of 7 students (100%) met the performance standard. <table border="1" data-bbox="925 1234 1144 1738"> <thead> <tr> <th>Score</th> <th>Number of students</th> </tr> </thead> <tbody> <tr> <td>5</td> <td>3</td> </tr> <tr> <td>4</td> <td>3</td> </tr> <tr> <td>3</td> <td>1</td> </tr> <tr> <td>2</td> <td>0</td> </tr> <tr> <td>1</td> <td>0</td> </tr> </tbody> </table>	Score	Number of students	5	3	4	3	3	1	2	0	1	0	Y
Score	Number of students																
5	3																
4	3																
3	1																
2	0																
1	0																

H. Conclusions

The assignment is necessary to acquaint the instructor with students. Since most students come from academic areas outside English and Humanities, it is important to know the courses that they have taken, the books that they have read, and their areas of competence. This is their very first assignment in BGS 3003. They are not expected to settle on a capstone project, but they are encouraged to begin considering possible research questions. It is usually not until the third module (i.e., the third month of the semester) that students will begin their research in earnest.

**PART 5
Proposed Instructional or Assessment Changes**

Learning outcomes assessment can generate actionable evidence of student performance that can be used to improve student success and institutional effectiveness. Knowledge of student strengths and weakness gained through assessment can inform faculty efforts to improve course instruction and program curriculum. Below discuss potential changes the department is considering which are aimed at improving student learning or the assessment process. Indicate which student learning outcome(s) will be affected and provide a rationale for each proposed change. These proposals will be revisited in next assessment cycle.

Proposed Change		Applicable Learning Outcomes		Rationale and Impact
The instructor will continue revising BGS 3003 and BGS 4003 for online delivery.		All learning outcomes		There was an expectation in 2022 that BGS 3003 and BGS 4003 would be developed online by an instructor in Psychology and Sociology; however, those plans changed when the instructor abruptly left the University. Both courses were retained by English and Humanities; it was agreed that they should be prepared for online delivery and QM certification. That process is ongoing and should be completed by the end of this academic year.

PART 6

Summary of Assessment Measures

- A. How many different assessment measures were used? Eight (8)
- B. List the direct measures (see appendix): (1) Mentor Meetings, (2) Research and Methodology Statement (BGS 3003), (3) Annotated Bibliography, (4) Literature Review, (5) Research and Methodology Section (BGS 4003), (6) Findings Section, (7) Capstone Project, (8) Self-Evaluation and Prospectus
- C. List the indirect measures (see appendix): None

PART 7

Faculty Participation and Signatures

A. Provide the names and signatures of all full time and adjunct faculty who contributed to this report.

Faculty Name	Assessment Role	Signature
Francis A. Grabowski III	Collected, confirmed, and evaluated data for BGS 3003 and BGS 4003. Prepared Student Learning Report and approved final draft.	<i>Francis A Grabowski</i>

B. Reviewed by:

Titles	Name	Signature	Date
Department Head	James Ford		
Dean	Susan Willis		6/4/24

Appendix

Student Learning Outcome

Student learning outcomes are the observable or measurable results that are expected of a student following a learning experience. Learning outcomes may address knowledge, skills, attitudes, or values that provide evidence that learning has occurred. They can apply to a specific course, a program of study, or an institution. Outcomes should be worded in language that clearly implies a measurable behavior or quality of student work. Outcomes should also include Bloom's action verbs appropriate to the skill level of learning expected of students.

Examples:

Students will be able to apply principles of evidence-based medicine to determine clinical diagnoses and implement acceptable treatment modalities.

Students will be able to articulate cultural and socioeconomic differences and the significance of these differences for instructional planning.

Assessment Measure

An assessment measure is a tool or instrument used to gather evidence of student progress toward an established learning outcome. Every program learning outcome should have at least one appropriate assessment measure. Learning outcomes are frequently complex, however, and may require multiple measures to accurately assess student performance. Assessment plans should try to incorporate a combination of direct and indirect assessment measures. Direct provide concrete evidence of whether a student has command of a specific subject or content area, can perform a certain task, exhibits a particular skill, demonstrates a certain quality in their work, or holds a particular value. Because direct measures tap into actual student learning, it is often viewed as the preferred measure type. Indirect measures assess opinions or thoughts about the extent of a student's knowledge, skills, or attitudes. They reveal characteristics associated with learning, but they only imply that learning has occurred. Both types of measures can provide useful insight into student learning and experiences in a program. Each also has unique advantages and disadvantages in terms of the type of data and information it can provide. Examples of common direct and indirect measures are listed below.

Direct Measures

- Comprehensive exams
- Class assignments
- Juried review of performances and exhibitions
- Internship or clinical evaluations
- Portfolio evaluation
- Pre/post exams
- Third-party exams such as field tests, certification exams, or licensure exams
- Senior thesis or capstone projects

Indirect Measures

- Graduate exit interviews
- Focus group responses
- Job placement statistics
- Graduate school placement statistics
- Graduation and retention rates
- Student and alumni surveys that assess perceptions of the program
- Employer surveys that assess perceptions of graduates
- Honors and awards earned by students and alumni.

Performance Standard

A performance standard is a clearly-defined benchmark that establishes the minimally-acceptable level of performance expected of students for a particular measure.

Examples:

At least 70% of students will score 70% or higher on a comprehensive final exam.

At least 75% of students will earn score a "Proficient" or higher rating on the Communicate Effectively rubric.

Sampling Method

Sampling method describes the methodology used for selecting the students that were assessed for a given measure. In some cases, such as most course-embedded measures, it is possible to assess all active enrolled students. In other cases, however, it is not feasible to measure the population of all potential students. In these cases, it is important that a well-designed sampling scheme be used to ensure the sample of students measured is an unbiased representation of the overall population. Where multiple instructors teach a particular course, care should be taken to assess students across all instructors, including adjuncts.

Examples:

All students enrolled in BIOL 4801 Biology Research Methods II

All majors graduating in the 2016-17 academic year.

Sample Size

Sample size is the number of students from which evidence of student learning was obtained for a given assessment measure.

Results

Results are an analytical summary of the findings arising from the assessment of student performance for a particular assessment measure.

Typical presentation includes descriptive statistics (mean, median, range) and score frequency distributions.

Standard Met?

This is a simple yes/no response that indicates whether the observed level of student performance for a particular measure meets or exceeds the established standard. An N/A may be used where circumstances prevented the department from accurately assessing a measure.

Conclusion

The conclusion is a reflective summary and determination of the assessment results obtained for a specific learning outcome. Questions to consider in this section include the following:

- Does the assessment evidence indicate the learning outcome is being satisfactorily met?
- Where multiple measures are used for a single outcome, do the results present a consistent or contradictory pattern?
- What are the most valuable insights gained from the assessment results?
- What strengths and weaknesses in student learning do the results indicate?
- What implications are there for enhancing teaching and learning?
- How can the assessment process be improved?

